

DD/M&S 74-1610

7 MAY 1974

MEMORANDUM FOR: Director of Training

Dear Rod:

1. I am in receipt of the Minutes of the meeting of the Training Selection Board of 11 April 1974. It would appear that the Board at that meeting took some positions concerning sending Agency employees to some external schools and, further, made a recommendation that the approval authorities to attend school, as stated in HR [] be changed. The Minutes of the Board were forwarded by Routing Sheet with the last addressee being DD/M&S.

2. As you will recall, it was I who raised the issue in January of this year concerning a review of those academically sponsored management schools to which the Agency was sending employees, asked that a review of them be made and that a recommendation be furnished as to what schools in the future should continue to have Agency representation. Inasmuch as it was my issue I believe some comments are in order before I forward the paper to Mr. Brownman. I note that the AMP at Harvard is to be deleted, and I would support that recommendation. I am not as happy with the position taken on page 2 concerning "University Executive Development Programs" and, indeed, the issue was here joined. The recommendation says the list of schools will be "tentatively pared down to Pennsylvania State and Pittsburgh". It goes on to say, however, that the budget should provide for limited participation if a qualified candidate applies. We will not know if a qualified candidate applies unless you circulate the availability of attendance to all six schools and that is the very point upon which I raised the issue. Much time is taken up by many people in giving consideration to nominating an individual to a school, and we must be mindful that there is also "quota mentality" that at times impels people to furnish a name. It seems to me that on the merits of the case OTR should be able to develop a position whether it is or is not worthwhile to send an Agency officer to these schools based on the return we get rather than take a more ambiguous position. I would appreciate an expedited review of these development programs.

74-1730-5124

STAT 3. I note that paragraph 4 addresses itself to the approval level of employees attending external training. It would appear to me that, in a more precise sense, the regulatory matter being addressed is HR [] It would appear that attendance at "senior officer schools and certain executive leadership programs" is the matter at issue. In responding to this memorandum would you please list specifically those training opportunities wherein approval for attendance is being sought by the Chairman of the Training Selection Board.

J. F. Blake

John F. Blake
Associate Deputy Director
for
Management and Services

ADD/M&S:JFB/ms (7 May 74)

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